



## **Mission Statement**

**August 2018**

Beanstalk Day Nursery is committed to the care and development of all the children in our care.

We ensure this by working to continually develop – through play and interactive learning – those essential skills and abilities that will give those children that all important start in life.

This has been recognised by Ofsted who awarding us 'Outstanding' in our recent inspection (February 2015)

To achieve this mission we will:

- Respect , encourage and nurture each child's individuality
- Provide a play based, stimulating learning environment
- Develop and maintain a close and trusting relationship with parents and carers. We aim to provide appropriate support and guidance as they are the child's first educator
- Promote equality of opportunity and celebrate diversity in all aspects of the nursery
- Each child will have a designated key worker, who will work closely with the parent or carer to ensure a smooth settling in period. The key worker, parent or carer will provide and share on-going information about the child's care, development and achievements
- We will ensure effective recruitment of staff and students, including induction, training, teamwork and on-going professional development
- Provide general information, support and guidance to parents and carers about services they can access such as benefits or housing
- Maintain a safe and secure environment for all children, staff and visitors
- Ensure that we follow all necessary regulations as set by the Local Authority ( Local Safeguarding Children's Board)
- Continually gather feedback from parents, partners and children to inform and improve the services we provide

This Policy will be reviewed annually