



Equality and Diversity Policy Statement

August 2018

Beanstalk Day Nursery is committed to providing an environment free from unlawful discrimination and prejudice.

Our organisation welcomes diversity and celebrates the differences between the children we care for. We promote and encourage learning and development and give our respect to race, colour, ethnic origin, language, gender, disability, religion, age, marital status or sexual orientation of our parents and carers as well as the children.

We cherish the individuality of all the children within our care.

The staff and students within the nursery will provide fair and consistent practises, investigate any issue or concerns raised and promote equality of opportunity in a way that is fair and respectful.

Beanstalk Day Nursery will ensure that we provide facilities and services that are fully inclusive in meeting the needs of all children, staff and students.

Within our Policies & Procedures our commitment covers: Admissions, Employment, Training, and Supporting Children with Special Educational Needs, Achieving Positive Behaviour, the food we provide and also the curriculum that is embedded within the Nursery.

This Policy will be reviewed annually